

Job title: Play Captain Group Leader - **EVENING SHIFT 1-8pm, M-F and 9:30-1:30 on Fridays**

Reports to: A Fab Youth Philly Regional Manager

Posted: March 31, 2023

Hourly rate: \$18

Position type: Part-time, seasonal through August 18, 2023

Location: Kensington, 19134

[Fab Youth Philly](#) (FYP) partners with Philadelphia Parks & Recreation to provide children a more engaging and fun environment at parks & playgrounds in Kensington through our [Play Captain Initiative](#) (PCI).

This summer we are hiring a number of Play Captain Group Leaders who will be responsible for co-leading a team of up to thirteen (13) teens called Play Captains.

PLEASE NOTE:

This is a part-time, temporary, seasonal, hourly position with a maximum of 30 hours per week. Interviews will take place virtually; training and employment will be in-person following Covid-19 safety protocols.

- **All employees will be required be fully vaccinated against Covid-19 prior to their start date.**
- **All employees of FYP must complete the following background checks:** Criminal, Child Abuse, and Fingerprints. We are welcoming to people who are formerly incarcerated.

This position requires availability from June 21st through August 18, 2022. SEE BELOW FOR FULL SCHEDULE.

Salary will be \$18 hour

Applications are due by May 7, 2023

Requirements:

- Minimum of 2-years' experience supporting and providing supervision to teenagers
- Willing and able to work outdoors in all kinds of summer weather (hot, rainy, humid, limited shade)
- Willing and eager to learn about a new/unfamiliar neighborhood
- Willing to be trained in, and use 'real-time coaching' and positive youth development strategies
- Able to remain calm and patient to navigate conflict and bring forth resolutions
- Able to lift up to 65lbs on a daily basis
- Able to bend, squat, run, twist as part of playing or co-facilitating various games
- Access to reliable phone/internet service to respond to emails within 24 hours and to send/receive text messages
- Willing and able to get around Philadelphia independently; has reliable mode of transportation

Associates degree (or equivalent) in liberal arts, early childhood education, leadership, or related field is a plus but not required

Knowledge-Skills-Abilities:

- Knowledge of Positive Youth Development principles
- Knowledge of adolescent development
- Experience supporting and supervising small groups of teens in the workplace
- Experience developing and facilitating age-appropriate activities
- Knowledge of early childhood songs and/or camp songs
- Ability to work independently and be a team player
- Ability to serve as a positive role model
- Reliable and trustworthy with a strong work ethic
- Previous experience as a camper or camp counselor a plus

Responsibilities include the following but are not limited to:

Leadership & Support (70%)

- **Co-Lead & Supervise** up to 13 Play Captains
- **Responsible** for the safety and well-being of the Play Captains
- **Coach** Play Captains to facilitate and lead games, problem solve and identify effective solutions
- **Plan** daily activities with Play Captains to facilitate on the Play Streets
- **Complete performance appraisals** for Play Captains at the end of the summer

Co-Facilitation (15%)

- **Support** Regional Managers Trainers as co-facilitators during Play Captain training and weekly professional development activities

Administrative & Organizational (15%)

- **Review and submit** bi-weekly timesheets
- **Review** schedules and other necessary documents
- **Uphold** COVID-19 safety protocol, including cleaning the office and equipment

How to apply

1. Review Fab Youth Philly website: www.fabyouthphilly.com/play-captains
2. Email a resume and cover letter explaining why you are qualified for and interested in this position to info@fabyouthphilly.com
3. Please confirm in your cover letter or email that you understand this is a part-time, temporary, and seasonal position and you are available to work all of the scheduled dates & times

REQUIRED SUMMER SCHEDULE-NOT NEGOTIABLE-MUST BE AVAILABLE FOR ALL DATES & TIMES

Training (paid) ** Note training hours are DIFFERENT FROM SCHEDULED HOURS OF EMPLOYMENT**

Wednesday, June 21, 9:30-4:30pm
Thursday, June 22, 9:30-4:30pm
Friday, June 23, 9:39-1:30pm
Monday, June 26, 9:30-4:30pm
Tuesday, June 27, 9:30-4:30pm
Wednesday, June 28, 9:30-4:30pm
Thursday, June 29, 9:30-4:30pm
Friday, June 30, 9:30-1:30

OFF MONDAY, JULY 3rd and TUESDAY, July 4th

Wednesday, July 5, 9:30-4:30pm
Thursday, July 6, 9:30-4:30pm
Friday, July 7, 9:30-1:30pm

Employment **NOTE DIFFERENT FROM TRAINING HOURS**

Monday, July 10-Thursday, July 13, 1-8pm and Friday July 14, 9:30-1:30
Monday, July 17-Thursday, July 20, 1-8pm and Friday, July 21, 9:30-1:30
Monday, July 24-Thursday, July 27, 1-8pm and Friday, July 28, 9:30-1:30
Monday, July 31- Thursday, August 3, 1-8pm and Friday, August 4, 9:30-1:30
Monday, August 7-Thursday, August 10, 1-8pm and Friday, August 11, 9:30-1:30
Monday, August 14-Thursday, August 17 1-8pm and Friday, August 18, 9:30-1:30

Fab Youth Philly provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Fab Youth Philly complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Fab Youth Philly expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability Fab Youth Philly/employees to perform their job duties may result in discipline up to and including discharge.