

SOCIAL WORKER

Fab Youth Philly is seeking to hire a Licensed Clinical Social Worker to support both adults and teens via our various youth programs.

PLEASE NOTE:

This is a part-time, hourly position with an average of 20 hours per week. Interviews, training and employment will be in-person following Covid-19 safety protocols. Candidates must be available to work in a variety of conditions on a daily basis. Hours will be 2-6pm, M-F.

Salary will be \$35/hour.

All employees of FYP must complete the following background checks: Criminal, Child Abuse, and Fingerprints.

All employees will be required to be show proof of being fully vaccinated against Covid-19 within 45 days of their start date.

Responsibilities include the following but are not limited to:**Counseling (95%)**

- **Develop** supportive relationships with both youth and adults
- **Coach** adult staff to use a strengths-based approach for supporting the teens they work with
- **Provide guidance** to the Executive Director when Fab Youth Philly is developing plans for dealing with traumatic events both nationally and locally
- **Help** staff work through vicarious trauma including, but not limited to facilitating and holding space for processing
- **Provide 1:1** brief supportive counseling to both Fab Youth Philly adult staff and Fab Youth Philly teens experiencing stress and or/ trauma
- **Collaborate** with teens, FYP staff and community partners to accomplish these duties.

Administrative & Organizational (5%)

- **Uphold** COVID-19 safety protocol
- **Completes all documentation** in a timely manner that is legible, clear and organized according to FYP and legal standards.

Knowledge-Skills-Abilities:

- Knowledge of adolescent development
- Knowledge and use of trauma-informed practice skills
- Use of strengths- based approach
- Uphold Social Work Code of Ethics

- Ability to work independently and be a team player
- Ability to serve as a positive role model
- Reliable and trustworthy with a strong work ethic
- Excellent communication skills: verbal and written

Requirements:

- Must hold highest level of Pennsylvania licensure, a LCSW.
- Must hold professional liability (malpractice) insurance with coverage at a minimum of \$500,000/occurrence and 1,500,000 aggregate.
- Minimum of 2-years' demonstrated experience providing trauma-informed counseling to teens
- Willing and able to in all kinds of weather
- Willing and eager to learn about a new/unfamiliar neighborhood
- Willing to be trained in, and use 'real-time coaching' and positive youth development strategies
- Able to remain calm and patient to navigate conflict and bring forth resolutions
- Access to reliable phone/internet service to respond to emails within 24 hours and to send/receive text messages
- Willing and able to get around Philadelphia independently; has reliable mode of transportation

Education Requirements:

Master's Degree from a Council of Social Work Education (CSWE) accredited institution.

How to apply:

1. Review www.fabyouthphilly.com to fully learn and understand Fab Youth Philly (FYP)
2. Email resume and a cover letter, explaining why you are qualified for and interested in this position to: info@fabyouthphilly.com
3. Please **confirm in your cover letter** that you understand this opportunity is part-time and that you are available during the hours stated 2-6pm.

Unfortunately, we will not be able to review applications that do not follow the above steps.

Fab Youth Philly is an organization that is working to apply a trauma informed lens to all of the work we do and working to dismantle and avoid perpetrating white-supremacist culture. We are welcoming to people who are formerly incarcerated.

Fab Youth Philly provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Fab Youth Philly complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Fab Youth Philly expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability Fab Youth Philly's employees to perform their job duties may result in discipline up to and including discharge.